

LEAD PASTOR- FULL TIME

Location: First Assembly of God, Wilkes-Barre, PA

Posting Date: 02/05/2024

Job Summary:

First Assembly of God is prayerfully seeking a Lead Pastor to serve the congregation and community. The Lead Pastor will be entrusted to lead and oversee church affairs, serve as primary minister, and provide spiritual counsel to congregants.

First Assembly of God Church Four-Fold Purpose:

1. Worship God
2. Disciple Believers
3. Evangelize the Lost
4. Demonstrate God's Love Through Compassion

First Assembly of God Church Vision Statement:

We have been sent to reach and disciple the poor, the captive, the hurting and the downtrodden. To proclaim the glory and the good news of Jesus Christ, and his ability to provide, set free, heal and to raise up.

The church to the believer should be a place of great power, great grace, great fear, great company, great wonders, great miracle, great persecutions, and great job! (Acts 4:33, 5:5-11, 6:7-8, 8:1-8, 15:3)

Major Duties and Responsibilities:

1. Adhere to the Constitution, By-Laws, Policies and Procedures of First Assembly of God Church in addition to the Tenets of Faith and 16 Fundamental Truths according to Assemblies of God doctrine.
2. Administration of the church from Chief Executive point of view. This includes overseeing church staff with the ultimate goal of restoring and building up of staff members so they will become more equipped with doing the work of the Lord.
3. Partner with Board of Deacons to administrate and participate in board meetings and business meetings. The Lead Pastor will seek the counsel and advice of the Official Board on all matters regarding the spiritual, financial, and organizational affairs of the church.
4. Handling matters that involve confidential or highly-sensitive information. All such matters must be treated with regard to Godly discretion and integrity.
5. Lead and/or support worship services, outreach opportunities, and other such church-sponsored events that are held to build up the body of believers, strengthen fellowship, and serve the community.
6. Spiritual overseer of the Assembly, providing spiritual guidance and leading the church in the direction needed for the church to meet its obligations to the Great Commission.
7. Fulfill the role of primary minister, responsible for preaching God's word to the congregation while maintaining a lifestyle that involves day-to-day witnessing and reaching out to those in need through

the power of the Holy Spirit. This includes providing invitation for salvation, water baptism, invitation for baptism of the Holy Spirit.

8. Possess Biblical Qualities in accordance with scripture (1 Timothy 3:1-7; Titus 1:5-9).
9. Periodically evaluate the spiritual growth, physical growth, and relational growth of the church body.
10. Conduct the following on as-needed basis upon what can be reasonably attained:
 - a. Membership Classes
 - b. Baby Dedications
 - c. Home and/or Hospital Visitation for those who are infirmed
 - d. Spiritual Counseling
 - e. Weddings and Funerals

Desired Competencies and Qualifications:

1. Evidence of a Christian lifestyle, be baptized in water, be baptized in the Holy Spirit and fulfill the expectation of membership of First Assembly of God. Lifestyle, conduct, attitudes and values are to be in complete alignment with those established in the Scriptures.
2. Professional education from accredited university, theological seminary, or other ministerial school.
3. Faith- being steadfast, consistent, unwavering and dependable (1 Corinthians 4:2, Luke 16:10-12)
4. Disciplined- allowing God to program one's life (Acts 24:16, Galatians 5:24-25)
5. Committed- allegiance confirmed by corresponding action (Romans 12:1-2)
6. Loyal- consistently supporting the wishes of those in authority (1 Timothy 6:1-2, 2 Thessalonians 3:4)
7. Teachable- willingness and ability to gain wisdom and understanding of God's principles (Titus 3:14, Job 6:24)
8. Obedient- yielding to proper authority (Romans 13:1-2, John 14:12)
9. Submissive- inward attitude under proper authority, desiring to be under authority (Hebrews 13:17)
10. Humble- recognizing that God is responsible for all achievements (Romans 12:2, 1 Peter 6:6)
11. Positive- an affirmative attitude regardless of circumstances (Romans 8:28, Philippians 4:8, 13)

Interested candidates can submit their resume and other information that is pertinent to their qualifications and commission to:

First Assembly of God Church

Candidates@Firstag.org