

## EMPLOYMENT RATES

Northpoint Bible College and Seminary is a ministerial training institution. All of our degrees prepare students for full-time vocational ministry. Undergraduate students at Northpoint double major. The primary major is Bible/Theology and each student selects a vocational major. The vocational majors are pastoral ministry, ministerial leadership, children's and family ministry, student ministry, intercultural ministry, and worship arts ministry. Graduate School students choose to concentrate in one of the following areas: pastoral leadership, preaching, or spiritual formation.

Some churches in the Northern New England and Southern New England Ministry Networks have bi-vocational pastors, meaning they pastor a church and also work either full or part time in another field. Other churches are large enough to pay a full-time pastor, but often times these churches rely on volunteers to lead various church ministries. Graduates of Northpoint Bible College and Seminary often fill these roles as volunteers. *We figure our employment rate based on those who either minister as a volunteer, work bi-vocationally or are in full-time vocational ministry.*

### **December 2022/May 2023**

For this student group, there was direct contact to determine the employment rate. Northpoint was able to contact 88% of the graduates. Based on the above definition, the employment rate for this group is 93%.

### **December 2021/May 2022**

Our survey numbers (respondents) include 87% of those who graduated in the either the fall of 2021 or the spring of 2022. The employment rate based on the definition above is 100%.