

Objectives, Measurements, and Outcomes for Master of Arts in Practical Theology

Explanation of Institutional Assessment Measurements

Northpoint Bible College requires and values assessment to monitor and enhance the effectiveness of individual courses and the curricula at large in support of the institution's mission. An important element of this assessment process is the measurement of objectives at various levels including those of the institution, degree program, and the divisions within each program, and the individual courses. The collected data is limited due to the recent Pandemic. Also, institutional objectives were not matched to assignments, quizzes, and exams until the 2020-2021 academic year. Beginning with the 2020-2021 academic year, the Institution is on a three-year cycle to ascertain if all institutional, program and divisional objectives are successfully achieved.

Faculty are required to incorporate these various objectives into their courses based on their relevance to the course description, assignments, quizzes, and exams. These objectives are connected to all course assignments, quizzes, and exams* to provide outcomes which demonstrate whether the identified objectives are successfully achieved. All assignments are created, submitted and graded electronically, and all quizzes/exams are created, taken, and graded electronically. Each assignment is graded with a rubric which has a section tied to various outcomes. Quizzes and exams are created using question banks and each bank is tied to one or more objectives. This allows the Institution to pull data from the learning management system.

In order to identify student effectiveness in achieving the objectives, there are three measurement levels - "exceeds expectations," "meets expectations," and "does not meet expectations." These marks are not tied to student grades. For the sake of clarity and consistency the faculty have adopted these definitions for distinguishing between the measurements.

1. "Exceeds Expectations" means that the student went "above and beyond" meeting the objective and has fulfilled more than what was expected for the stated objective.
2. "Meets Expectations" means that the student met the requirements by obtaining 70-100% of the allotted points on the rubric for the stated objective.
3. "Does Not Meet Expectations" means that the student did not meet the requirements by obtaining less than 70% of the allotted points on the rubric for the stated objective.

The designation of exceeds expectation is valued at five (5) points, meets expectation at three (3) points and does not meet expectations at zero (0) points. These values are internally set within the learning management system. Because of the very high standard set for exceeds expectation, the Institution has set a numerical value of 2.0 as accepted student effectiveness at meeting an objective.

*Quizzes and exams will be incorporated into outcomes beginning with the Fall 2022 semester.

Overall (Program) Objectives, Measurements, and Outcomes

OBJECTIVE 1: Understand the biblical basis for Christian doctrine and the historical development of the Church and its ministries.

	Spring 2022
Average Score	2.5
Students Enrolled in Classes	3

	Spring 2022
Number of Courses that Measured the Objective	1

OBJECTIVE 2: Demonstrate a biblically based knowledge of complex issues confronting the contemporary Church.

	Spring 2022
Average Score	N/A
Students Enrolled in Classes	12

	Spring 2022
Number of Courses that Measured the Objective	1

OBJECTIVE 3: Utilize critical reasoning skills in areas of Christian thought and practice.

	Spring 2022/Fall 2021
Average Score	3.47
Students Enrolled in Classes	20

	Spring 2022
Number of Courses that Measured the Objective	6

OBJECTIVE 4: Acquire linguistic, historical, and critical tools and skills for interpreting Scripture.

	Spring 2022
Average Score	3.0
Students Enrolled in Classes	3

	Spring 2022
Number of Courses that Measured the Objective	1

OBJECTIVE 5: Demonstrate the development of a biblical worldview in thought, ministry, and life.

	Spring 2022
Average Score	3.0
Students Enrolled in Classes	15

	Spring 2022
Number of Courses that Measured the Objective	2

OBJECTIVE 6: Develop effective communication skills and methods.

	Spring 2022
Average Score	4.0
Students Enrolled in Classes	8

	Spring 2022
Number of Courses that Measured the Objective	3

OBJECTIVE 7: Plan for personal spiritual development and demonstrate knowledge of the importance of personal spiritual formation, spiritual disciplines, and various Christian spiritualities.

	Spring 2022
Average Score	2.75
Students Enrolled in Classes	4

	Spring 2022
Number of Courses that Measured the Objective	2

OBJECTIVE 8: Develop awareness of the relationship between Pentecostal orthodoxy and orthopraxy empowered by the Holy Spirit.

	Spring 2022
Average Score	N/A
Students Enrolled in Classes	N/A

	Spring 2022
Number of Courses that Measured the Objective	N/A

Concentration Outcomes

Spiritual Formation Concentration Objectives, Measurements, and Outcomes

Objective 1: Explain key emphasis of major spiritual movements, developments, and practices throughout biblical and church history.

	Spring 2022
Average Score	3.12
Students Enrolled in Classes	5

	Spring 2022
Number of Courses that Measured the Objective	2

Objective 2: Summarize the spiritual lives and practices of influential people throughout biblical and church history.

	Spring 2022
Average Score	N/A
Students Enrolled in Classes	2

	Spring 2022
Number of Courses that Measured the Objective	1

Objective 3: Identify and integrate spiritual thinking, disciplines, spirituality, and theological rationale of past Christian spiritual movements and individuals into a 21st setting.

	Spring 2022
Average Score	2.75
Students Enrolled in Classes	5

	Spring 2022
Number of Courses that Measured the Objective	2

Objective 4: Express, investigate, interpret, and congregational spiritual renewal. appraise concepts, facets, and practices of and for congregational spiritual renewal.

	Spring 2022
Average Score	3
Students Enrolled in Classes	15

	Spring 2022
Number of Courses that Measured the Objective	2

Objective 5: Validate when, how, and why participation in the spiritual formation concentration has fostered and developed the student's personal spiritual life.

	Spring 2022
Average Score	3
Students Enrolled in Classes	3

	Spring 2022
Number of Courses that Measured the Objective	1

Pastoral Leadership Concentration Objectives, Measurements, and Outcomes

Objective 1: Rediscover and articulate his/her calling and giftedness to make their unique contribution in any organization.

	Spring 2022
Average Score	N/A
Students Enrolled in Classes	N/A

	Spring 2022
Number of Courses that Measured the Objective	N/A

Objective 2: Define, understand, and utilize leadership emergent theory to build leaders, create teams, and improve their organizational setting.

	Spring 2022
Average Score	4.77
Students Enrolled in Classes	3

	Spring 2022
Number of Courses that Measured the Objective	1

Objective 3: Demonstrate the ability to identify potential ministerial leaders and create a leadership development series to provide quality leaders in a local ministry context.

	Spring 2022
Average Score	N/A
Students Enrolled in Classes	N/A

	Spring 2022
Number of Courses that Measured the Objective	N/A

Preaching Concentration Objectives, Measurements, and Outcomes

Objective 1: **Articulate a biblical theology of preaching.**

	Fall 2021
Average Score	N/A
Students Enrolled in Classes	N/A

	Spring 2022
Number of Courses that Measured the Objective	N/A

Objective 2: **Practice genre sensitive exegesis in sermon preparation.**

	Fall 2021
Average Score	N/A
Students Enrolled in Classes	N/A

	Spring 2022
Number of Courses that Measured the Objective	N/A

Objective 3: **Build sermons that are true to the biblical text and well organized.**

	Fall 2021
Average Score	4.85
Students Enrolled in Classes	3

	Spring 2022
Number of Courses that Measured the Objective	1

Objective 4: **Analyze listeners and cultural trends that impact preaching effectiveness.**

	Fall 2021
Average Score	N/A
Students Enrolled in Classes	N/A

	Spring 2022
Number of Courses that Measured the Objective	N/A

Objective 5: Preach sermons that maintain listener interest.

	Fall 2021
Average Score	N/A
Students Enrolled in Classes	N/A

	Spring 2022
Number of Courses that Measured the Objective	N/A